

2020 GAEL Winter Conference

Agenda

Sunday, January 26

3:00 PM

Grand Opening Session

Grand Hall 7

Presiding: Jesse Davis, GAEL President

Presentation of the Colors

Jackson High School Navy Junior ROTC

3:10 PM

Welcome - Jesse Davis, GAEL President

3:30 PM

Introduction of Speaker: Richard Bazemore, GAEL President-Elect

Adjutant General Thomas Carden

Thomas Carden is the Adjutant General of the Georgia Department of Defense and is a member of the Homeland Security Board. Major General Carden was appointed by Governor Kemp in January of 2019 as the 43rd Adjutant General of the Georgia Department of Defense. He is responsible for directing, coordinating, organizing and stationing the Army and Air National Guards of the State of Georgia, the Georgia State Defense Force, and federal and state civilians, ensuring their readiness to perform state and national missions. In 1986, Major General Carden enlisted in the Georgia Army National Guard as an infantryman. He was commissioned as a second lieutenant in August 1989 after completing officer candidate school. His military education includes the Infantry Officer Basic Course, Infantry Officer Advanced Course, the Combined Arms Services Staff School, the United States Army Command and General Staff College, and the Army War College.

Most recently, he served as Deputy Commanding General of the North Atlantic Treaty Organization's Multi-National Division Southeast (Romania). Major General Carden previously served as the Georgia Army National Guard Commanding General, chief of staff, deputy chief of staff for operations, and deputy chief for personnel. Major General Carden Commanded the 560th Battlefield Surveillance Brigade and the Georgia Army National Guard's Recruiting and Retention Battalion. He also served as the operations officer for the 2nd Battalion, 121st Infantry Regiment. While serving in this capacity, he deployed to Bosnia, Herzegovina as part Operation Joint Forge. In 2005, he deployed to Iraq with the 48th Infantry Brigade Combat Team as part of Operation Iraqi Freedom.

Major General Carden graduated from Georgia Southwestern State University in Americus with a Bachelor of Science in History. He later earned a Master of Arts in human resource management from Webster University in St. Louis, Mo. and a Master of Science in Strategic Studies from the Army War College.

4:10 PM

Introduction of Speaker: **Claire Buck, GAEL Treasurer**

Rick Jasperse

Rick grew up in Kingsport Tennessee and graduated from The University of Georgia's College of Agriculture with a degree in Food Science.

Rick has been very active in the community over the year serving on various boards and clubs. He has been on the Mountain Conservation Trust Board, Chattahoochee Technical College and Appalachian Cattlemen's Association's Board. He has been a long-time member of the Jasper Lion's Club and was recently President of the Pickens High School Tip-Off Club. He has cooked pork and chicken BBQ for many organizations and events to raise money for charity. He coached little league baseball for years with some great parents. Rick and his kids have had a small landscaping business for a number of years. Rick's relationship with God has always been an important part of his life. Christian principles are an important part of his everyday approach to life and to making decisions. It is the basis of his enthusiasm to display a servant-leadership approach to public office just like he has in work, family, and in community activities.

Rick retired in 2009 after 29 years as a County Agent. As an educator with the University of Georgia College of Agriculture and Pickens County, his role was to teach, inform, and empower folks. Rick entered a new world of service last year when he was elected to be the 11th Districts State Representative. Rick represents all of Pickens, part of Gordon and a small part of Bartow counties. Rick currently serves as the Chairman of the House Special Rules Committee and as a member on the following House Committees: Agricultural and Consumer Affairs, Appropriations, Health & Human Services, Human Relations & Aging, and Public Safety & Homeland Security.

4:40 PM

Dr. Jimmy Stokes Exemplary Service Awards

Allene Magill Award for Distinguished Public Service

4:50 PM

Keynote Address

Introduction of Speaker: **Ben Wiggins, GAEL Past-President**

Kevin Butler

Kevin Gregory Butler was born in Savannah, Georgia. He attended Redan High School in Stone Mountain, Georgia, outside Atlanta where he played football and soccer.

At the University of Georgia Butler was a two-time All-American and a four-time All-Southeastern Conference football player including three First-Team selections. Thus far he holds the Bulldogs' record for scoring with 353 points (122 PAT's, 77 field goals), and he is second in career scoring in SEC history (including all players, kickers and non-kickers). Butler helped lead Bulldog teams to two SEC titles and four bowl appearances, set an

NCAA record with 27 multiple field-goal games, and was named to All-Century teams selected by the Walter Camp Football Foundation and Sports Illustrated, as well as to ABC Sports' College Football All Time All-America team. In December 2001, Butler became the first and only kicker to be inducted into the College Football Hall of Fame.

In his 11 seasons with the Bears, Butler became the team's all-time leading scorer with 1,116 points, easily surpassing the old record of 750 points held by Walter Payton. Butler held that record until October 11, 2015, when it was broken by kicker Robbie Gould. Butler was also part of the 1985 Chicago Bears team who won Super Bowl XX. He set a rookie scoring record with 144 points on 31 field goals and all of his 51 extra point attempts and kicking three field goals in the Super Bowl. His record stood until 2014, when it was broken by place kicker Cody Parkey of the Philadelphia Eagles.

When he was released by the Bears after the 1995 season, he was the last remaining holdover from the Super Bowl XX team. Butler finished his 13 NFL seasons with 265 of 361 field goals (73%) and 413 of 426 extra point attempts, giving him 1,208 total points, sixth-most in NFL history among kickers. After retiring from football, Butler became a businessman for UgMo Technologies, a King of Prussia, Pennsylvania-based company that focuses on turf irrigation.

5:30 PM	Recognition of Partners and Sponsors AIG Parrish Construction	
5:40 PM	Grand Opening Reception Sponsored by: AIG, Parrish Construction	Atrium

Monday, January 27

7:15 AM	Conference Registration Continental Breakfast <i>Sponsored by: GSBA Risk Managem</i> Visit Expo	Grand Hall Pre-function Atrium
8:15 AM	General Session I <i>Presiding: Jesse Davis, GAEL President</i>	Grand Hall 7
8:15 AM	Central-Caroll High School Honor Chorus	
8:30 AM	Welcome	

8:35 AM

Keynote Address

Introduction of Speaker: **Jesse Davis, GAEL President**

Principal Baruti Kafele

Principal Baruti Kafele, a highly regarded urban educator in New Jersey for more than twenty years, has distinguished himself as a master teacher and a transformational school leader. As an elementary school teacher in East Orange, NJ, he was named East Orange School District and Essex County Public Schools Teacher of the Year, was a finalist for New Jersey State Teacher of the Year, and was a recipient of the New Jersey Education Association Award of Excellence. As a middle and high school principal, Principal Kafele led the turnaround of four New Jersey urban schools, including “The Mighty” Newark Tech, which went from a low-performing school in need of improvement to national recognition, and which was recognized three times by U.S. News and World Report as one of America’s best high schools.

Since leaving his principalship in 2011, he has delivered/conducted more than 1000 conference and program keynotes, professional development workshops, parenting seminars, and student assemblies. An expert in the area of “attitude transformation,” Principal Kafele is the leading authority for providing effective classroom and school leadership strategies toward closing what he coined, the “Attitude Gap.”

Principal Kafele has written extensively on professional development strategies for creating a positive school climate and culture, transforming the attitudes of at-risk students, motivating black males to excel in the classroom, and school leadership practices for inspiring schoolwide excellence. In addition to writing several professional articles for popular education journals, he has authored 10 books, including his five ASCD best sellers—Is My School a Better School BECAUSE I Lead It?, The Principal 50, The Teacher 50, Closing the Attitude Gap, and Motivating Black Males to Achieve in School & in Life. His newest book—The ASPIRING Principal 50: Critical Questions for New and Future School Leaders—released in May 2019.

Principal Kafele earned his B.S. in Management Science/Marketing from Kean University and his M.A. in Educational Administration from New Jersey City University. He is the recipient of more than 100 educational, professional, and community awards, including the prestigious Milken National Educator Award and the National Alliance of Black School Educators Hall of Fame Award. He was inducted into the East Orange, New Jersey Hall of Fame, and the City of Dickinson, Texas proclaimed February 8, 1998 Baruti Kafele Day.

9:35 AM

Leadership Panel

Mrs. Samantha Fuhrey, 2020 Georgia Superintendent of the Year

Dr. Curtis Jones, 2019 AASA National School Superintendent of the Year

Dr. Steve Barker, 2018 Georgia Superintendent of the Year

Dr. Joseph Barrow, 2017 Georgia Superintendent of the Year

Mrs. Kerensa Wing, 2020 NASSP National Secondary School Principal of the Year

10:10 AM

GAEL Professional Learning and Break-out Sessions

Robert Costley, GAEL Executive Director

1. Coaching/Leadership of Academic Growth: This strand will fuel leaders with skills and best practices to improve EQUITY FOR ALL STUDENTS and their access to rigor, relevance, and engagement in their classroom experiences. This strand will focus on helping school leaders transform from evaluating and supervising to COACHING others to improve student learning for ALL STUDENTS!

2. Effective Leadership of Teacher Recruitment and Retention: Access to highly qualified teachers is the top STUDENT EQUITY issue in Georgia! Every student has a right to have a top-notch teacher in the room, and this strand explores not only ways to recruit them but to FUEL them with support, skills, certificate expertise, and renewed efficacy for the benefit of ALL STUDENTS.

3. Leading a Safe, Positive, and Healthy School Climate and Culture: This strand is aimed at professional learning to strengthen your awareness and skills as a leader in building safer schools, increasing positive behavior and learning, leveraging partnerships for wrap-around support of families, and addressing social emotional needs of ALL STUDENTS and staff.

4. Operations and Facilities Management:

This strand is aimed toward a job-alike experience for “Operations Administrators” to not only have a few timely and relevant break-out sessions on facility and operations challenges, but also provide an opportunity to meet peers like yourself to expand your network of resources.

10:15 AM

Break/Visit EXPO

Sponsored by: Kloud-12

10:50 AM

Special Interest Sessions I

11:45

Lunch/ Visit EXPO

Sponsored by: Coca-Cola, Breaux & Associates

Grand Hall 8

1:00 PM

Special Interest Sessions II

2:00 PM

Break - Visit EXPO

Sponsored by: PAGE, Rhodes Academic Solutions

2: 30 PM

Special Interest Sessions III

3:30 PM

Affiliate Business Meetings

GACIS

Athena B

GAESP

Grand Hall 4

GAMSP

Grand Hall 5

GSSA

Athena C

G-CASE

Grand Hall 3

GASPA

Grand Hall 1

GASSP

Athena A

GELFA

Athena D

5:00 PM

Expo Closes

Tuesday, January 28

7:15 AM

Conference Registration

Grand Hall Pre-function

Breakfast

Grand Hall 1-6

Sponsored by: UGA College of Education, Centegix

8:15 AM

General Session II

Grand Hall 7

Presiding: Jesse Davis, GAEL President

8:20 AM

Introduction of Speaker: Jesse Davis, GAEL President

Richard Woods

Richard Woods was born in Pensacola, Florida, and while growing up in a military family, lived in California, Hawaii, and Virginia before moving to Georgia. He graduated from Fitzgerald High School, and went on to receive a Bachelor's Degree from Kennesaw State University and a Master's Degree from Valdosta State University. Woods has over 22 years of Pre-K through 12th grade experience in public education. Woods was a high school teacher for 14 years, serving as department chair and teacher mentor. During his tenure, he was also selected as Teacher of the Year. For eight years Woods served in various administrative roles such as assistant principal, principal, curriculum director, testing coordinator, Pre-K director, and alternative school director. Woods also brings a business background to the superintendent's position, having been a purchasing agent for a national/multi-national laser company and a former small business owner

8:55 AM

Introduction of Speaker: Claire Buck, GAEL Treasurer

Tracey Pendley, Georgia Teacher of the Year

- 9:15 AM Information Critical to Public Education
Matt Arthur, Georgia PSC
- 9:25 AM Information Critical to Public Education:
Joy Hawkins, GOSA
- 9:35 AM Information Critical to Public Education:
Robin Hines, GHSA
- 9:45 AM Information Critical to Public Education:
Josh Lee, Georgia Film Academy
Aaron Levy, Georgia Film Academy
- 9:55 AM** Break
Sponsored by: College ARMY ROTC, Renaissance Learning
- 10:15 AM** **The 2020 Georgia General Assembly: The “Legislative Gurus”**
moderated by Matt Cardoza, GaDOE

Dr. Tiffany Taylor, GADOE	Dr. John Zauner, GSSA
Margaret Ciccarelli, PAGE	Dr. Buster Evans, TRS
Angela Palm, GSBA	Dr. Jimmy Stokes, GAEL

- 11:10 AM** *Introduction of Speaker: Buster Evans, GAEL Past President*

Phil Hartley

Phillip L. Hartley graduated with honors from the University of Georgia in 1976 and then obtained his J.D. degree from the University of Georgia Law School in 1979. He was a member of the Georgia Law Review, Order of the Coif and Phi Beta Kappa. After law school, he immediately began to practice law, including representing school districts, and in 1980, he became a founding partner in the law firm of Harben & Hartley. He has served as lead counsel in numerous cases involving Georgia’s school districts in the federal and state courts. He serves as Chair of the National Council of School Attorneys. In the firm’s capacity as general counsel to the Georgia School Boards Association, he works closely with GSBA, the Georgia School Superintendents Association and the Georgia Association of Educational Leaders to respond to and shape legislative and policy issues that affect public education in the state. Known for presentations on school law to a wide variety of audiences, he has also written extensively on school law topics.

- 12:00 PM** **Closing Remarks, Door Prizes**
Conference Adjourns