

2021 Fall Legal Issues Conference

Harben, Hartley & Hawkins, LLP

Agenda

October 12, 2021

7:15 a.m. – 8:20 a.m.	Registration and Continental Breakfast
8:25 a.m.	Welcome
8:30 a.m. – 10:00 a.m.	Classroom, the Board Room and the Legislature: Parents and Politics? <ul style="list-style-type: none">• What Rights Do Parents Have Under State Law?• The Protection of Pupil Rights Amendment: Check Your Policy• Parental Choice on Steroids• And, What There Is to Know About Critical Race Theory
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:45 a.m.	What Happened to Students Having No Rights to Extracurricular Activities? <ul style="list-style-type: none">• Transgender Students: What Team Am I On?• The Original Title IX Issues• Make Way for Home Study Students• Extracurricular Rules and Handbooks
11:45 a.m. – 12:45 p.m.	Lunch
12:45 p.m. – 1:45 p.m.	Concurrent Sessions The Future of Virtual Instruction: Lessons Learned in a Pandemic <ul style="list-style-type: none">• Did You Know There Is a State Law?• What Student Records Get Created in Daily Instruction?• Privacy: Home or Classroom Everything Schools Don't Need to Know About Custody Orders <ul style="list-style-type: none">• How Joint Custody Affects the Classroom• Visitation At School• Why Enrollment Paperwork Is So Important
1:45 p.m. – 2:00 p.m.	Break
2:00 p.m. – 3:30 p.m.	Educating Disabled Students in the 2020s <ul style="list-style-type: none">• The Aftershocks of the Pandemic• Will IDEA Be Reauthorized and How?• The Continuing Development of Section 504• How Will the Expansion of Vouchers Affect Public Schools
3:30 p.m. – 3:45 p.m.	What do you want to know but didn't get to ask?
3:45 p.m.	Adjourn

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October 13, 2021

7:15 a.m. – 8:20 a.m.	Registration and Continental Breakfast
8:20 a.m.	Welcome
8:30 a.m. – 10:00 a.m.	Off Campus Misconduct: Where Is the Line? <ul style="list-style-type: none">• Cheerleaders and the New Supreme Court Case• Balancing the First Amendment and School Disruption• What About State Law and Cyber-Bullying?• What Should Your Handbook Say?
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:45 a.m.	How Will a More Aggressive OCR Affect This School Year? <ul style="list-style-type: none">• The Latest on Title IX Regulations and Sexual Harassment• Title VI: Racial Disparate Impact• Transgender Rules for Bathrooms and Locker Rooms• The Return of Civil Rights Data Collection
11:45 a.m. – 12:45 p.m.	Lunch
12:45 p.m. – 1:45 p.m.	Concurrent Sessions The Return to School and Students' Mental Health <ul style="list-style-type: none">• The Role of the School Counselor• When and How to Talk with Parents?• Teen Suicide and a Local Protocol Virtual Instruction as the New Alternative School <ul style="list-style-type: none">• Does It Meet the Definition In State Law?• What About Tribunals and Due Process?• Alternative Instruction or Discipline?
1:45 p.m. – 2:00 p.m.	Break
2:00 p.m. – 3:30 p.m.	Why Is the SBOE Still Reversing Tribunal Decisions? <ul style="list-style-type: none">• The Importance of the Charge Letter• There Still Has to Be Direct Evidence• When and Why the Punishment Matters• How Will Supreme Court Case Change SBOE Review
3:30 p.m. – 3:45 p.m.	What do you want to know but didn't get to ask?
3:45 p.m.	Adjourn

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October 14, 2021

7:15 a.m. – 8:20 a.m.	Registration and Continental Breakfast
8:20 a.m.	Welcome
8:30 a.m. – 10:00 a.m.	Politics in the Classroom <ul style="list-style-type: none">• When the Teacher Expresses Personal Opinions• When Class Assignments Cause Controversy• Watching and Discussing Current Events• Taking the Class and Lessons onto Social Media
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:45 a.m.	Let's Review Your Certified Employees' Contracts? <ul style="list-style-type: none">• So You Have Waived the Salary Schedule?• And Certification?• Should the Contract Deal with Termination?• Other Miscellaneous Provisions and Choices
11:45 a.m. – 12:45 p.m.	Lunch
12:45 p.m. – 1:45 p.m.	Concurrent Sessions The ADA and Mental Health <ul style="list-style-type: none">• Depression, Anxiety, Addiction – How Are They Covered?• Discussing the Illness and Reasonable Accommodations• The 11th Circuit Addresses When There Is No Accommodation Why Documentation is Critical for NonTenured Teachers <ul style="list-style-type: none">• Traps for the Unwary• What Reason Do I Give?• Why Do They File More Lawsuits?
1:45 p.m. – 2:00 p.m.	Break
2:00 p.m. – 3:30 p.m.	Leave for Dummies: It Really Is That Complicated <ul style="list-style-type: none">• The New State Paid Parental Leave• Concurrent FMLA and Why It Is Important• Sick Leave, Maternity Leave, Paternity Leave Is COVID Leave Over?
3:30 p.m. – 3:45 p.m.	What do you want to know but didn't get to ask?
3:45 p.m.	Adjourn