



*2020 GAEL Summer Conference*

*GAEL & SEL : Relationships & Results*

*July 12-15, 2020*

*Jekyll Island Convention Center*

*[www.gael.org](http://www.gael.org)*



# Welcome



Dear GAEL Family,

On behalf of the GAEL Board of Directors and our 1,800 members, I would like to welcome you all to the 47th annual Summer GAEL Conference! Your presence here is not just about the conference, but also a symbolic gesture by you and your colleagues that we are part of something much bigger than our duties in our individual communities. Rather, we are part of a state-wide team of professional educators, of a sacred commitment of service to 1.8 million children in public education in our state, that will leave a legacy for the future of all Georgians for another 47 years!

During your conference experience, we hope you will take advantage of the professional learning and networking we have to offer. Whether you benefit from the innovations shared by your colleagues in a breakout session or whether you are inspired and reminded of your "Why" by listening to one of our keynote presenters, the purpose of this conference is to grow as an individual leader AND as a state-wide team so that we can then pay it forward to those we serve and support back home. It is my personal hope that we will all use the conference to share what we have learned in a very unique and challenging year and then kick off the FY2021 school year stronger than ever before. May we all grow and serve through our membership in GAEL, and may we all be #GAELSTRONG in 2020-2021!

Robert "Buddy" Costley, Executive Director



Greetings and welcome to the 47th annual Summer GAEL Conference!

Since 1974, leaders within Georgia's public education system have gathered at annual GAEL conferences to grow their individual and collective capacities to lead in our schools and school systems. I am so pleased that circumstances have allowed us to join together to continue the important work of our organization. The importance of growing our capacity to lead becomes even more evident when we are facing uniquely challenging times. With this in mind, I am pleased to serve as GAEL President during the 2019-2020 term and at a time when we are poised to show so much growth and capacity together in our schools and in our communities.

Great care has gone into the design of this summer conference in order to provide as welcoming and safe an environment as possible for all attendees. Our conference has also been developed with an emphasis on providing a forum that will foster powerful conversations among our members in hopes that we will hit our intended mark of growing better together.

Thank you to GAEL Executive Director Buddy Costley and to the GAEL staff for their tireless efforts to ensure that we are able to gather together for this wonderful conference experience. You and the GAEL staff are truly helping us all be #GAELSTRONG!

Jesse Davis, GAEL President

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## Conference Information

Face coverings and hand sanitizer are provided for your convenience. Please comply with social distancing requirements. Complete safety protocols are listed on the back cover.

Please wear your name badge at all times. You must be present to win door prizes.

All conference beverages provided by Coca-Cola.

Conference photography provided by BPI Photography.

Please thank the conference sponsors and exhibitors for their support of the 2020 GAEL Summer Conference.

Presenters and materials distributed do not necessarily represent the official positions of GAEL.

**The entire schedule is posted for download on the GAEL website.  
[www.gael.org](http://www.gael.org)**

# Officers and Directors

## Officers

**Jesse Davis**, President  
**Richard Bazemore**, President-Elect  
**Ben Wiggins**, Past-President  
**Claire Buck**, Treasurer

|                                           |                                             |                                           |
|-------------------------------------------|---------------------------------------------|-------------------------------------------|
| GASSP<br>Jim Finch<br>Rodney Swanson      | GAESP<br>Shawn Williams<br>Todd Williford   | GACIS<br>Alicia McCartney<br>Rodney Green |
| G-CASE<br>Zabrina Cannady<br>Tris Gilland | GSSA<br>Bronwyn Ragan-Martin<br>Aaron Geter | GAMSP<br>Connie Stovall<br>Rhonda Gulley  |
| GASPA<br>Valerie Suessmith<br>Brad Brown  | GaDOE<br>Caitlin Dooley                     | RESA<br>Rachel Spates                     |

## GAEL Staff

Robert Costley - Executive Director  
Dusty Smith - Chief Operating Officer  
Hal Beaver - Director of Membership Services  
Patricia Myers - Director of Conferences  
Virginia Smith - Finance Coordinator  
Becky Dove - Administrative Assistant  
John Tippins - Accounting Support  
Don Splinter - Administrative Support  
Jimmy Stokes - GAEL Discipline Institute, Policy Analyst

## Affiliate Executive Directors

GAMSP – Bob Heaberlin  
GAESP – Hal Beaver  
GACIS – Deborah White  
G-CASE – Sarah Burbach  
GSSA – John Zauner  
GASSP – Alan Long  
GASPA – Wilma Widmer

## Associate Members

**SSTAGE:** Donna McClain, President; Joan Whitehead, Executive Director  
**GELFA:** Jami Berry, President

# Past Presidents

|         |                   |         |                 |
|---------|-------------------|---------|-----------------|
| 1974-75 | H. M. Fulbright   | 1997-98 | Gary Cullens    |
| 1975-76 | J. Wesley Hardy   | 1998-99 | Elaine Connell  |
| 1976-77 | Michael Hickerson | 1999-00 | Allene Magill   |
| 1977-78 | Oliver N. Greene  | 2000-01 | Mike Stanton    |
| 1978-79 | Scott Bradshaw    | 2001-02 | Wayne Mullins   |
| 1979-80 | Kermit Keenum     | 2002-03 | David Carpenter |
| 1980-81 | Neil Sherrod      | 2003-04 | Mary Lou Jordan |
| 1981-82 | Reid Mullins      | 2004-05 | John Phillips   |
| 1982-83 | Ralph McCrary     | 2005-06 | Jimmy Stokes    |
| 1983-84 | Gwen Mundy        | 2006-07 | Bob Heaberlin   |
| 1984-85 | Tom Wommack       | 2007-08 | Larry Johnson   |
| 1985-86 | Ronnie Williams   | 2008-09 | Suzi Bonifay    |
| 1986-87 | Thurman Waits     | 2009-10 | Philip Mellor   |
| 1987-88 | Winnette Bradley  | 2010-11 | Buster Evans    |
| 1988-89 | Pat Stoner        | 2011-12 | Mark Wilson     |
| 1989-90 | Cal Adamson       | 2012-13 | Jerry Davis     |
| 1990-91 | Herbert Garrett   | 2013-14 | Cindy Flesher   |
| 1991-92 | Robert Puckett    | 2014-15 | Greg Arnsdorff  |
| 1992-93 | Barbara Christmas | 2015-16 | Donna Poole     |
| 1993-94 | Faye Montgomery   | 2016-17 | Candace Norton  |
| 1994-95 | Charles Warnock   | 2017-18 | Jody Barrow     |
| 1995-96 | Keith Cowne       | 2018-19 | Ben Wiggins     |
| 1996-97 | Michael Campbell  |         |                 |



# Saturday, July 11

|                   |                                                                                                                                                             |                             |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 11:30 AM          | Golf Tournament Registration                                                                                                                                | Jekyll Golf Center          |
| 1:00 PM<br>Course | Ben Christie Memorial Golf Tournament<br><br><i>Hal Beaver, Dusty Smith - Coordinators</i><br><i>Sponsored by: Carroll Daniel Construction, Herff Jones</i> | Pine Lakes Golf             |
| 2:00 PM           | Tennis Tournament – Doubles<br><i>Hal Beaver, Coordinator</i><br><i>Sponsored by: Jostens</i>                                                               | Jekyll Island Tennis Center |
| 4:30 PM           | GASSP Executive Committee                                                                                                                                   | Westin Hotel Lobby          |
| 7:00 PM           | GAEL Past Presidents Dinner<br><br><i>Sponsored by: AIG Retirement Services</i>                                                                             | Satilla Room, Westin Hotel  |



# Sunday, July 12

|                                                                                                                                                                                                                                |                                                                                                                                                 |                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| 8:00 AM                                                                                                                                                                                                                        | Tennis Tournament – Singles<br><i>Hal Beaver, Coordinator</i><br><i>Sponsored by: Jostens</i>                                                   | Jekyll Island Tennis Center              |
| 9:00 AM                                                                                                                                                                                                                        | GSSA Board of Directors                                                                                                                         | Jekyll Island Club                       |
| 10:00 AM                                                                                                                                                                                                                       | <b>GAEL Executive Committee</b>                                                                                                                 | <b>Satilla Ballroom, Westin Hotel</b>    |
| 10:30 AM                                                                                                                                                                                                                       | <b>GAEL Board of Directors</b><br>Board of Directors Luncheon                                                                                   | <b>Satilla Ballroom, Westin Hotel</b>    |
| 12:00 PM- 5:00 PM                                                                                                                                                                                                              | “Oceans of Fun 2020” Sign-Up<br><i>Sponsored by: Georgia Association of Extension 4-H Agents</i>                                                | Oceanside Lobby                          |
| Activities planned for the week include: biking & ice cream, seining and fish prints, kayaking, Summer Waves Park, GPS geocaching, sea turtle center tour, dolphin tour and kite-making. <u>Activity fees will be charged.</u> |                                                                                                                                                 |                                          |
| 12:00 PM- 5:00 PM                                                                                                                                                                                                              | Conference Registration                                                                                                                         | Marshside Lobby                          |
| 12:00 PM–5:00 PM                                                                                                                                                                                                               | Exhibitor set up                                                                                                                                | Atlantic Hall G-H                        |
| 12:30 PM                                                                                                                                                                                                                       | GAMSP Executive Board Meeting<br>GAESP Executive Board Meeting<br>GACIS Executive Board Meeting                                                 | Room 3<br>Room 7-8<br>Room 6             |
| 1:00 PM                                                                                                                                                                                                                        | GAMSP Board of Directors’ Meeting<br>GAESP Board of Directors’ Meeting<br>GACIS Board of Directors’ Meeting<br>GASSP Board of Directors Meeting | Room 3<br>Room 7-8<br>Room 6<br>Room 4-5 |



# Sunday, July 12

3:00 PM

## Grand Opening Session

Atlantic Hall A-F

*Presiding: Jesse Davis, GAEL President*

### Welcome and Pledge to the Flag

3:15 PM

Welcome from Glynn County Superintendent

3:20 PM

## Featured Speaker

*Introduction of Speaker: Jesse Davis, GAEL President*



## Speaker: The Honorable Brian Kemp, Governor of Georgia

Brian Kemp is a husband, father, businessman and public servant. On November 6, 2018 he was elected Georgia's 83rd governor – earning more votes than any gubernatorial candidate in state history.

Governor Kemp built his first business – Kemp Development and Construction Company – with a pick-up truck and a shovel. Over thirty years later, he is a successful entrepreneur with businesses and investments in banking, farming, timber, manufacturing and real estate.

Kemp served on the Board of Suncrest Stone in Tifton, as a founding director of First Madison Bank and on the St. Mary's Hospital Board in Athens. From the backhoe to the boardroom, Governor Kemp understands how to successfully create jobs, grow companies, recruit start-ups and make deals on the international stage while also providing opportunities for hundreds of hardworking Georgians.

Out of frustration with government, he ran for public office in the early 2000s. In the State Senate, Kemp was instrumental in fighting to cut fees, taxes and mandates on job creators and bureaucratic red tape, slash spending and streamline government.

As governor, Brian Kemp will fight to make Georgia #1 for small business through regulatory reform. He will ensure that all parts of our state - including rural Georgia – have opportunities to grow and thrive. Kemp will fundamentally reform state government, keep our families safe and put hardworking Georgians first.

We are honored to host Governor Kemp with us again at Summer GAEL, where he was presented in 2019 with the inaugural Hubert “Skip” Yow, Jr. Award for Education Advocacy.

3:40 PM

Safety/Housekeeping...and GAEL 2066?

Speaker: Robert “Buddy” Costley, GAEL Executive Director



# Sunday, July 12

**4:00 PM**

## **GAEL Awards Program**

*Facilitators:* Jesse Davis, GAEL President and GAEL Affiliate Executive Directors

### ***Fulbright Distinguished Service Award***

This award is presented to a GAEL member who personifies the leadership qualities modeled by GAEL's first Executive Director, H.M. Fulbright.

### ***John Yates Scholarship***

This award is presented in honor of John Yates, former Executive Director, in recognition of his many contributions to GAEL.

### ***Jim Puckett Outstanding Educator Awards***

This award is presented to outstanding educational leaders from each of the eight GAEL affiliates who are selected from member nominations based upon exemplary leadership characteristics. This award was renamed in 2008 to honor the contributions of former GAEL Executive Director, Jim Puckett.

### ***Presentations by GAEL Affiliate/Associate Presidents:***

GACIS  
GAESP  
GAMSP  
G-CASE  
SSTAGE  
GASSP  
GSSA  
GELFA

## **4:20 PM      Featured Speaker**

*Introduction of Speaker:* Richard Bazemore, GAEL President-Elect

### **Speaker: State Representative Chris Erwin**

Chris Erwin currently serves as the director of Business Development for Carroll Daniel Construction Company. He is the current State Representative for House District 28. Rep. Erwin retired after 11 years as superintendent of Banks County School System. He previously served as a school administrator in both Carroll County and Henry County. He is a graduate of the University of Georgia, where he received his Bachelor of Science in 1985. In 1989,

# Sunday, July 12

he obtained his Master's degree from Georgia State University and completed his Specialist degree from the University of West Georgia in 1995.



Rep. Erwin is a former president of the Georgia School Superintendents Association and recently completed serving on the executive board for the American Association of School Administrators. He is a past member of the board of directors for Georgia Association of Educational Leaders. Rep. Erwin is an active member of various civic groups within his community. He has served as the president of the Banks County Chamber of Commerce and the Banks County Rotary Club. He also served as president of Controls for Pioneer RESA from 2006 to 2008. Mr. Erwin has served as the vice-chair of the Board of Health in Banks County.

His outstanding civic efforts earned him the title of "Banks County Citizen of the Year 2006." He has served as an expert witness regarding controversial topics because of his vast educational proficiency in many areas. He has addressed groups around the state and nation about the current trends and issues impacting education. In his pursuit to better prepare those of the profession, he has served as mentor and coach to many administrators throughout the state including multiple sitting superintendents. Erwin has been nominated by his peers, colleagues and board members as Superintendent of the Year for Georgia Schools and named a finalist in 2010, 2011 and 2012. In 2013, Erwin was named as Superintendent of the Year for Georgia.

4:40 PM

**Information Critical to Public Education:** "Brian Buffington on Digital/Distance Learning"

*Introduction of Speaker:* Claire Buck, GAEL Treasurer

Speaker: **Brian Buffington, Pioneer RESA**

5:30 PM

Grand Opening of the EXPO  
Wine and Cheese Reception

*Sponsored by:* Breaux Architects, Parrish Construction

Atlantic Hall G-H

7:00 PM

**Low Country Boil Celebration**

*Sponsored by:* AIG Retirement Services

**Atlantic Hall A-F**



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# Monday, July 13

|                |                                                                                                     |                          |
|----------------|-----------------------------------------------------------------------------------------------------|--------------------------|
| <b>7:15 AM</b> | Conference Registration                                                                             | Marshside Lobby          |
|                | Breakfast<br><i>Presented by:</i> Georgia Association of Extension 4-H Agents                       | Atlantic Hall G-H        |
|                | Visit Expo                                                                                          |                          |
| <b>8:15 AM</b> | <b>General Session I</b><br><i>Presiding: Jesse Davis, GAEL President</i>                           | <b>Atlantic Hall A-F</b> |
| 8:20 AM        | Recognition of Sponsors<br><i>Facilitator: Connie Stovall, GAMSP President</i>                      |                          |
| <b>8:40 AM</b> | <b>Keynote Address</b><br><br><i>Introduction of Speaker: Craig Harper, PAGE Executive Director</i> |                          |

## Speaker: Joseph Grenny

*“The Skill of Crucial Conversations: SEL for Adults”*



Joseph Grenny is a four-time New York Times bestselling author, dynamic keynote speaker, and leading social scientist for business performance. Over the past thirty years, Joseph has delivered engaging keynotes at major conferences including the HSM World Business Forum at Radio City Music Hall. Joseph’s work has been translated into 28 languages, is available in 36 countries, and has generated results for 300 of the Fortune 500.

Joseph has shared the stage with General Colin Powell, Jack Welch, Jim Collins, and Brené Brown at some of the world’s premier leadership conferences and organiza-

tions including:

- HSM World Business Forum
- Willow Creek Global Leadership Summit
- American Society of Training and Development
- American Bankers Association

Joseph is the coauthor of four immediate New York Times bestsellers with more than three million copies in print: *Crucial Conversations*, *Influencer*, *Crucial Accountability*, and *Change Anything*.

He contributes regularly to Harvard Business Review and LinkedIn. He has appeared on The Today Show, CNN,

# Monday, July 13

Bloomberg, and Fox Business News; and been featured in Forbes, Businessweek, the Wall Street Journal, the New York Times, USA Today, the Los Angeles Times, and the Washington Post.

For the past thirty years, Joseph has conducted social science research with the goal to help leaders and organizations achieve new levels of performance. Specifically, he has focused on human behavior—the underlying written and unwritten rules that shape what employees do every day.

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 10:05 AM | <b>Innovating System in the Age of COVID-19:<br/>Pike County Schools, “Set the Anchor: Navigating Times of Uncertainty”</b><br><br><i>Introduction of Speakers:</i> Alicia McCartney, GACIS President                                                                                                                                                                                                                                                                                     |                          |
| 10:30 AM | Break/Visit EXPO<br><i>Sponsored by:</i> GSBA Risk Management                                                                                                                                                                                                                                                                                                                                                                                                                             |                          |
| 11:10 AM | <b>Special Interest Sessions I</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                          |
| 12:10 PM | <b>Lunch/ Visit EXPO</b><br><i>Sponsored by:</i> Coca-Cola, Breaux & Associates                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Atlantic Hall A-F</b> |
| 1:15 PM  | <b>Special Interest Sessions II</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |
| 2:15 PM  | Break - Visit EXPO<br><i>Sponsored by:</i> PAGE                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |
| 2:45 PM  | <b>General Session II</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Atlantic Hall A-F</b> |
| 2:50 PM  | <b>Information Critical to Public Education: Perspectives on Racial Equality in America and its Public Schools, An Interview with Georgia School Leaders</b><br><br><i>Introduction of Speakers:</i> Rodney Green, GACIS Past President<br><br><b>Speakers:</b> Wendy Pooler, Principal of Rutland High School, Bibb County<br>Jim Finch, Principal of Mary Persons High School, Monroe County<br>Demetria “Dee” Thomas, Assistant Principal of Feagin Mill Middle School, Houston County |                          |

# Monday, July 13

|                |                                                                       |              |
|----------------|-----------------------------------------------------------------------|--------------|
| <b>4:00 PM</b> | <b>End of General Session</b>                                         |              |
| 4:00 PM        | GACIS Business Meeting                                                | Room 6       |
| 5:00 PM        | Expo Closes                                                           |              |
| <b>6:30 PM</b> | <b>Family Fun at the Waterpark</b><br><i>Sponsored by: Georgia 4H</i> | Summer Waves |
| <b>9:00 PM</b> | <b>Fireworks</b><br><i>Sponsored by: Centegix</i>                     | Summer Waves |







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# Breakout Sessions

## Professional Learning Strands

**Distance Learning and Achievement: Lessons Learned**

**School Safety and Health in FY2021**

**Remediation, Recovery, and Revision for Public Education in FY2021**

| Room     | Session I - 11:10am - 12:10 pm                                                                                                                                     | Session II - 1:15 pm - 2:15 pm                                                                              |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| Room 1-3 | <b>We HEAR the bell; Don't let it ring in vain.....ANSWER the call</b>                                                                                             | <b>We HEAR the bell; Don't let it ring in vain..... ANSWER the call</b>                                     |
| Room 4   | <b>Buff and Becky's Digital Leading Buffet for Admins</b>                                                                                                          | <b>Digital Leadership</b>                                                                                   |
| Room 5   | <b>Opening School After COVID-19</b>                                                                                                                               | <b>A Reason to Change - Can You Hear Me Now?</b>                                                            |
| Room 6   | <b>Academic Influence: Six Keys to Empower Students to Succeed</b>                                                                                                 | <b>What's the 411? Maximizing the Use of Social Media &amp; E-learning Platforms in Midst of a Pandemic</b> |
| Room 7   | <b>School Climate: Restoring the Ability to Live, Laugh, Love, and Learn in the Post-Pandemic Classroom</b>                                                        | <b>Crucial Conversations: Key Skills for Clear Communication</b>                                            |
| Room 8   | <b>Leading School Change in a New Era: What Will School Leaders Need to Redefine Schools and Create Effective Learning Environments for Students and Teachers?</b> | <b>SEE-KS, an Innovative Approach to Enhancing School Climate through Student Engagement</b>                |
| Room 9   | <b>Preparing Your Schools for the Post-Pandemic Recovery*</b>                                                                                                      | <b>Teacher Resilience Circles: Supporting the Emotional Fitness of Teachers</b>                             |
| Room 10  | <b>Leading At-Home Learning in a rural Community - Lessons Learned About Decisions and Planning for a Pandemic</b>                                                 | <b>Q&amp;A with State School Superintendent Richard Woods</b>                                               |
| Room 11  | <b>Maslow's Hierarchy &amp; Bloom's Taxonomy</b>                                                                                                                   | <b>Unleashing the Power of Great Teaching and Learning with Archived Video Libraries*</b>                   |

# Breakout Sessions

## Session I - 11:10am - 12:10pm

### **Academic Influence: Six Keys to Empower Students to Succeed**

*Location: Room 6*

*Presenter: Joseph Grenny*

Faced with competing student needs, a limited budget, and the necessity to keep students safe during a global pandemic, do you ever wonder how to influence the right behaviors in the classroom? In this interactive session, participants will learn how to influence success by targeting the six sources that influence student behavior. Research shows when educators develop a plan combining each of these six influences, they are 10 times more successful in influencing high performance.

### **Buff and Becky's Digital Leading Buffet for Admins**

*Location: Room 4*

*Presenters: Brian Buffington, Bucky Bush*

Brian Buffington and Bucky Bush will be sharing their best digital leading strategies for admins, lessons learned during Covid-19, and how they plan to use tech to meet the future needs of schools, leaders, and teachers. Attendees will get a healthy dose of video applications w/ EDU examples as well as other innovative uses of media to more effectively reach students, parents, and community members. As COVID-19 made its way throughout Georgia, Brian created "The Online Teaching Cheatsheet" - A website, one-pager, and catalog of custom tutorials to help teachers deliver online instruction, and "Broadcasting School Ceremonies with Facebook and YouTube Premieres". Bucky leveraged his skills to convert face-to-face, pen and paper records systems to digital records using Glide mobile app builder and Google Data Studio. He also coordinated efforts with the Georgia Student Technology Competition and built a virtual platform for judges to view projects and submit rubric scores.

### **Leading At-Home Learning in a Rural Community- Lessons Learned About Decisions and Planning for a Pandemic**

*Location: Room 10*

*Presenters: Beth Herod, Kimberly Fraker*

Have you ever said, "If I could write a book...." In Gordon County, the COVID-19 Pandemic was a fast and furious challenge that required quick thinking and planning for issues that as a state and nation, we have never faced. As leaders of a small rural town, we would like to share what we would do different, celebrations, and book-worthy advice on how we handled distance or at-home learning during times of wide-spread quarantine. The teachers and leaders used a hybrid approach with paper packets, iPads, our LMS and other digital resources to reach our students

### **Leading School Change in a New Era: What Will School Leaders Need to Redefine Schools and Create Effective Learning Environments for Students and Teachers?**

*Location: Room 8*

*Presenter: Stacey Lutz*

As districts and schools decide how to come back together as an educational community, many changes to the traditional school structure will be necessary. Change is coming, and successfully managing the change process is more

# Breakout Sessions

important than it has ever been. As the building leader, principals are charged with the amazing responsibility of setting the course for the instructional and organizational success of their schools. But, how does that change happen well, and how do we build the structures that will sustain the positive changes that we make? How can schools and districts create leadership development and support systems that can both envision and bring to reality the new schools that our students will need as we move past COVID-19 and into a new way of teaching and learning? This session leads participants through a strategy for identifying needs, planning for and implementing change in non-threatening, team-centered environment at the school and district level.

## **Maslow's Hierarchy & Bloom's Taxonomy: Finding the balance to support student academic and social/emotional needs during a pandemic**

*Location: Room 11*

*Presenters: Martha Kent, Pam Smith, Sydney Sanford*

In this session participants will gain an understanding of strategies to address issues related to COVID-19. Approaches discussed will respond to the impact of a pandemic on student and staff needs as they apply to academic and social emotional learning. This session will incorporate principles used in both the online learning platform and return to brick and mortar style learning. Topics incorporated in the presentation include safety, promoting calmness, sense of self and collective efficacy, connectedness and promoting hope

## **Opening School After COVID-19**

*Location: Room 5*

*Presenter: Garry McGiboney, Pat Schofill*

Students have been at home away from friends, teachers, and others for months. Teachers have tried to their best to utilize distance learning methods in a variety of ways and with varying degrees of success. School buildings, gymnasiums, locker rooms, cafeterias, kitchens, restrooms, classrooms, and offices have been sitting vacant for months. Students, parents, guardians, and school personnel have lived under stressful conditions and a sense of uncertainty for months. Now it is time for school to start back. Opening school after the long-term closure due to the COVID-19 crisis is not going to be "business as usual." This session includes several steps school districts can take to make recovery more efficient and effective, including strategies about school and classroom climate, school operations, re-engaging students in learning, mental health of students and school personnel, and safety and security. All of which are essential in opening schools after COVID-19

## **Preparing Your Schools for the Post-Pandemic Recovery\***

*Location: Room 9*

*Presenters: Shanna Downs, Michael Duncan, Mike Johnson, Alysse Daniels*

Preparing for this year's back to school requires a review of all of a district's operations. While cleaning protocols and social distancing are top of mind, district leaders also understand that the instability and lack of structure that students experienced during stay-at-home orders will likely lead to an increase in behavioral and medical safety situations. In this session, you will hear from superintendents and a national thought leader as to how they are updating safety preparedness beyond virus exposure and contagion containment. Featuring Superintendents Dr. Shanna Downs, Gilmer County, Michael Duncan, EdD, Pike County, and nationally-recognized safety thought



# Breakout Sessions

leader Mike Johnson, CEO of Clearpath Alerts and Make Our Schools Safe (Alyssa'sLaw) Board member

**\* This session is sponsored by a GAEL Partner**

## **School Climate: Restoring the Ability to Live, Laugh, Love, and Learn in the Post-Pandemic Classroom**

**Presenter: Jason Byers**

*Location: Room 7*

Schools in America may never operate the same in a post-pandemic society. A new normal will be established but the journey to reach that normal will challenge educational leaders. Before schools can return to reading, writing, and arithmetic we must address the new three “R’s” of school climate: restoration, routines, and relationships. All eyes are on our leaders to RESTORE the public’s confidence in our ability to provide a safe learning environment for our students, faculty, and staff. The establishment and communication of new ROUTINES is essential in maintaining a school environment that is safe, but also warm and welcoming. Investing in RELATIONSHIPS will continue to yield the greatest dividend in schools with a strong climate. Strategies and resources to assist educational leaders in addressing these new three “R’s” will be shared

## **We HEAR the bell; Don’t let it ring in vain.....ANSWER the call**

**Presenter: Educator panel lead by Marlo Leatherwood**

*Location: Room 1-3*

**This session repeats at 1:15 PM**

Georgia schools are increasingly diverse throughout the state. To meet the needs of our students, parents, teachers, and leaders, it is critical that we have discussions about the importance of ensuring that education displays equity in all areas whether in the classroom, in athletic arenas, in leadership, and various areas. It is our duty to equip and empower our faculty and staff to model and implement equitable standards for all students. With that in mind, let’s have a discussion on how we will move forward operating in excellence when it comes to civil rights, justice, equity, and racial equality for all. As we share insight in this discussion, we want your input as well.....leaving this session, we will be better equipped to engage with our students, parents, teachers, and leaders as we start the 2020-2021 school year and years to come.

## **Session II - 1:15 - 2:15 pm**

### **A Reason to Change - Can You Hear Me Now?**

**Presenter: Penny Johnson**

*Location: Room 5*

For years, school systems have spent millions of dollars implementing 1:1 technology initiatives only to find that teachers and students have not completely embraced these new instructional opportunities. Every leader knows that sustained change occurs when followers are convinced of the need for change. This year, that need appeared like a mushroom cloud and caught the attention of the entire world. The COVID-19 crisis created unprecedented conditions that will allow leaders to create educational experiences that will truly prepare students for a changing world. Will your system use this crisis to launch itself into the future, or will it be left behind?

# Breakout Sessions

## **Crucial Conversations: Key Skills for Clear Communication**

*Location: Room 7*

*Presenters: David Moody, Karla Swafford, Tamara Etterling*

Join us to hear one district's intentional journey down a road of creating a district culture among its leaders involving a common set of expectations for how to hold each other accountable with Crucial Conversations. As educational leaders, we are often faced with Crucial Conversations, human nature is to avoid them. Being able to arm your leaders and employees with skills to address issues when they arise and handle these conversations well is key. The leaders in this district are about to face the ultimate performance task, as they embark upon a year in education where they certainly will encounter high emotions, opposing views and high stakes decisions. Resources will be shared and questions will be asked and answered along the way

## **Digital Leadership**

*Location: Room 4*

*Presenter: Robyn Scott*

Discussion and examples of digital leadership concerning the following topics: 1) Student Engagement and Learning: Technology engages students in real-world tools to do real-world work. 2) Innovative Learning Spaces and Environments: Research shows the positive impact of innovative spaces on learning. 3) Professional Learning and Growth: To move from professional development to learning, digital leaders form Professional Learning Networks. 4) Communication: Various technology tools allow leaders to provide more relevant and timely information. 5) Public Relations: Leaders need to become the storyteller-in-chief or someone else will tell the story of their school. 6) Branding: Digital leaders maximize the use of social media to create a positive image of their school. 7) Opportunity: Leaders leverage connections made via technology to bring partnerships and opportunities to their schools

## **Q&A with State School Superintendent Richard Woods**

*Location: Room 10*

*Presenter: Richard Woods*

State School Superintendent Richard Woods knows that you have many questions and perhaps some suggestions on the future of Georgia Public Education in a very new and challenging era. Since March, GADOE has partnered with local school systems to tackle many challenges, including access to Broadband/Internet, best practices in distance learning, waivers for system flexibility, health and safety in schools, and much more. Join Superintendent Richard Wood for a Q&A for a successful FY2021!

## **SEE-KS, an Innovative Approach to Enhancing School Climate through Student Engagement**

*Presenters: Debbie Alexander, Emily Rubin*

*Location: Room 8*

Social Emotional Engagement-Knowledge and Skills (SEE-KS) is a professional learning approach that includes freely accessible tools for measuring student engagement, fostering engagement in classroom lessons, and facilitating teacher to teacher mentorship. Student engagement is a critical gauge of a student's well-being and mental health. Understanding where each student is with respect to their engagement is essential, not only for well-being, but as a tool for measuring the impact of school climate efforts. With the uncertainty of COVID-19, and remote learning, securing a student's engagement is more important than ever. SEE-KS engagement measurement enables

# Breakout Sessions

teams to identify students who are struggling to access the curriculum both in an externalized manner, but also as silent sufferers. This session provides an overview of how CSRA RESA used the SEE-KS tools to enhance their school climate efforts and how they plan to use these skills to empower other schools and RESAs

## **Teacher Resilience Circles: Supporting the Emotional Fitness of Teachers**

*Location: Room 9*

*Presenters: Alissa Sasser*

When we think of the qualities of a successful teacher, we often think about their proficiency with classroom management, their ability to build relationships with students, and their ability to employ appropriate pedagogy. However, one area that is often overlooked, but among the many reasons people leave the profession, is a teacher's ability to employ effective self-care practices to combat elements such as compassion fatigue and burnout. The teacher resilience circles, first employed by the Bulloch Co. school district during the COVID-19 pandemic crisis, were created to provide teachers with a safe place to collaborate and share preventative self care practices that could be employed during and outside of the school day.

## **Unleashing the Power of Great Teaching and Learning with Archived Video Libraries\***

*Location: Room 11*

*Presenters: Kellie Zeigler, Julie McCarty*

The Coronavirus outbreak and resulting school closure opened our eyes to how important it is to have great instruction readily available even when teachers and students aren't face to face. We'd like to share a lesson learned as we prepare to use our classroom video solution paired with forward thinking instructional preparedness. Join us for an interactive, discussion-oriented session as we share our plans to use a system initially put in place to have safer spaces that we now plan to use to create a content library of easy to access and share, genuine, powerful teaching to students when they are out of the building! Building the shared video library enables us to quickly scale the power of our great teachers across buildings! Students reap the benefit of high quality content lessons via on-demand video for best learning and teachers aren't further burdened with creating an extended amount of new content

**\* This session is sponsored by a GAEL partner**

## **What's the 411? Maximizing the Use of Social Media & E-learning Platforms in Midst of a Pandemic**

*Presenters: Suzan Watkins*

*Location: Room 6*

SEL, PBIS, and Climate/Culture Innovation/Challenges in the age of a pandemic. Sometimes we take for granted the power of the morning and afternoon announcements. We might even take for granted the parents who walk through our doors daily or those quick walkthroughs during which we check on teachers and students. The COVID-19 pandemic ripped us away from those things that keep us connected to our school community on a daily basis. So how do we ensure that our teachers, parents, and students still feel connected in the midst of the COVID-19 storm? The answer to that question is to maximize the virtual reach that we have. During this session, you will learn how the principal used social media and the e-learning platforms to communicate with the school community to help decrease anxiety among parents, keep a sense of belonging among students, and create a shared vision for teaching and learning among teachers.

# Tuesday, July 14

**7:15 AM**

Conference Registration  
Breakfast

Marshside Lobby  
Atlantic Hall G-H

*Sponsored by:* Ecovasive, GET

**8:15 AM**

**General Session III**  
*Presiding:* **Jesse Davis, GAEL President**

**Atlantic Hall A-F**

**8:30 AM**

**Keynote Address**

*Introduction of Speaker:* Bronwyn Ragan-Martin, GSSA President

**Speaker: Weston Kieschnick**

*Breaking Bold: Dare to Defy the Tyranny of Trends and Live the Relationship Habits of a Master Educator*



Weston Kieschnick is an award winning educator, best-selling author, and highly sought after speaker. He is the author of the best selling book, *Bold School: Old School Wisdom + New School Innovation = Blended Learning that Works*, co-author of *The Learning Transformation: A Guide to Blended Learning for Administrators* and the creator and host of *Teaching Keating*; one of the most downloaded edu-centric podcasts on Google Play, iTunes, and Stitcher. For the last 15 years Weston has worked in collaboration with innovative tech and publishing companies (Google, Houghton Mifflin Harcourt, Apple) to redefine teaching and learning in the digital age. As such, he's advised educators from every state in the US and more than 30 countries around the world. Districts where Mr. Kieschnick has designed content, implemented initiatives, and trained educational leaders have been recognized by the Learning Counsel as being among the top ten in the nation for their work in blended learning. You can find Weston's work published in *EdWeek*, *EdTech Magazine*, *The Spark*, and featured on the *10-Minute Teacher*, *Teaching Tales*, *Kids Deserve It*, and *LeadUp Teach*.

**9:45 AM**

Break/Visit Expo  
*Sponsored by:* College Army ROTC, Coca-Cola

Atlantic Hall G-H

**10:15 AM**

**Full Update from the Department of Education**  
*Introduction of Speaker:* Donna McClain, SSTAGE President

*Speakers:* **State Superintendent Richard Woods and Matt Jones, Chief of Staff**



# Tuesday, July 14

11:00 AM

## Affiliate Business Meetings

GAESP

Room 1-3

GAMSP

Room 7

GSSA

Room 10

G-CASE

Room 8

GELFA

Room 11

GASSP

Room 4-5

12:00 PM

## Lunch

Atlantic Hall A-F

*Sponsored by:* UGA College of Education

1:00 PM

## General Session IV

*Installation of GAEL Officers*

**Cindy Flesher, GAEL Past President**

1:15 PM

## Keynote Address

*Introduction of Speaker:* Shawn Williams, GAESP President



## Speaker: Sherry St. Clair

*Strengthening Instructional Leadership through SEL*

Sherry St. Clair is a highly regarded instructional leadership consultant, author, and speaker with more than 20 years of experience in education. She has worked with schools around the world, creating specialized training and instructional coaching support for administrators and educators. Sherry serves as a Senior Consultant for the International Center for Leadership in Education and Houghton Mifflin Harcourt. She holds a master's degree in Instructional Leadership as well as a Rank I in Instructional Supervision.

As an international consultant, Sherry draws from her rich experience at various levels of public education—teaching elementary school, serving as an administrator in a high school of 1,300 students, working as a state consultant, and creating and facilitating virtual courses. Sherry provides educational agencies with expertise in the areas of instructional leadership, effective classroom practices, classroom walkthroughs, project-based learning, effective use of data, and guidance on how to create structures for successful instructional coaching. Coaching schools to best meet the needs of all students is Sherry's passion.

2:30 PM

EXPO Closes

2:30 PM

Issues Critical to Public Education: GAPSC, GATRS, GSHA

*Introduction of Speakers:* Ben Wiggins, GAEL Past President

Speakers: **Matt Arthur, Buster Evans, Robin Hines**

# Tuesday, July 14

2:45 PM

Break

3:00 PM

*Introduction of Speaker:* Zabrina Cannady, G-CASE President

*Speaker:* **Phil Hartley**, Harben, Hartley, & Hawkins, LLP



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## *Back to School Checklist*



Phillip L. Hartley graduated with honors from the University of Georgia in 1976 and then obtained his J.D. degree from the University of Georgia Law School in 1979. He was a member of the Georgia Law Review, Order of the Coif and

Phi Beta Kappa. After law school, he immediately began to practice law, including representing school districts, and in 1980, he became a founding partner in the law firm of Harben & Hartley. He has served as lead counsel in numerous cases involving Georgia's school districts in the federal and state courts. He serves as Chair of the National Council of School Attorneys. In the firm's capacity as general counsel to the Georgia School Boards Association, he works closely with GSBA, the Georgia School Superintendents Association and the Georgia Association of Educational Leaders to respond to and shape legislative and policy issues that affect public education in the state. Known for presentations on school law to a wide variety of audiences, he has also written extensively on school law topics.

3:50 PM

Announcements and Door Prizes

# Wednesday, July 15

## PROFESSIONAL LEARNING DAY

**Workshops - All workshops begin at 8:30 am**

**Hearing Officer Training with Dr. Jimmy Stokes**

**Room 1-3**

**Aspiring Principals Program Meeting**

**Room 4-5**

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# Exhibitors

Exhibit Layout: All Booths with an “L” in front of the number are in the front Lobby  
Booths with just a number are in the Main Exhibit Hall

## **AAA Specialty Wholesale (56)**

Dianne Ray  
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## **AIG (L12-L13)**

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## **Alexander & Company (5)**

Dale Alexander  
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404-202-5428  
dalexander@cafe125.com

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## **American Book Company (L7-L8, 39)**

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## **American Fidelity Assurance (58)**

James Jackson  
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james.jackson@americanfidelity.com

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## **Audio Enhancement (L5)**

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PARTICIPANTS IN 4-H ENRICHMENT PROGRAMS: **66,324**

4-H ENVIRONMENTAL EDUCATION PARTICIPANTS: **43,403**

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UNDETERMINED: 6.3%



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HIGH

**11%**

## RESIDENCE

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CENTRAL CITY: 8.3%



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TOWNS/SMALL CITY: 31.5%



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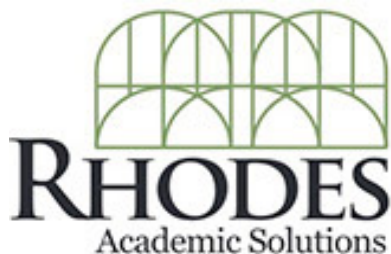


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### Cherrydale Fundraising (16)

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### Clear Touch (59)

Jake Garrison  
1100 Thousand Oaks Blvd  
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Jane Waters  
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Edgenuity provides online and blended learning solutions for students in grades K-12 including core and credit recovery courses, intervention and test readiness programs, virtual instruction, and professional development. Edgenuity's solutions propel student success, empower teachers to deliver effective instruction, and enable schools to meet their academic goals. Learn more at [Edgenuity.com](http://Edgenuity.com).

## Education Galaxy (45)

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Sara Jones

2201 N Central Expy #121, Richardson, TX 75080

469-878-4616

[sara@educationgalaxy.com](mailto:sara@educationgalaxy.com)

Education Galaxy helps students take ownership of learning while mastering the Georgia Standards of Excellence and accelerating student outcomes. Unique question-specific



The poster for Education Galaxy features a QR code in the top left corner with the text "SCAN ME". The title "EDUCATION GALAXY" is prominently displayed in the upper center. To the right, there is an illustration of a girl in a superhero costume and a flying saucer. The poster is divided into several sections. On the left, a green speech bubble contains the text "COME BY OUR BOOTH AND ENTER TO WIN A FREE ANNUAL CAMPUS LICENSE!". To the right of this, under the heading "WHAT MAKES EDUCATION GALAXY UNIQUE?", there are two bullet points: "Education Galaxy is an amazingly EFFECTIVE and FUN online assessment program proven to improve test scores and standards mastery!" and "Our program offers a complete campus solution for Tier I, II, and III students with our two platforms- Education Galaxy and Liftoff. Education Galaxy effectively helps students master grade-level GSEs and prepares them for the Georgia Milestone EOG Assessments in math, reading, ELA, and science. Liftoff is our adaptive intervention platform that supports students with learning gaps." Below this, a section titled "Our Out-of-this World Features" lists eight features in a grid: "BUILT 100% TO GEORGIA STANDARDS OF EXCELLENCE", "INTERVENTION SUPPORT FOR STRUGGLING LEARNERS", "AVAILABLE IN ENGLISH AND SPANISH", "INDIVIDUALIZED STUDENT LEARNING PATHS", "PROGRESS MONITORING & DATA DRIVEN INSTRUCTION", "TEXT-TO-SPEECH ACCOMMODATION", "INSTRUCTIONAL VIDEO FEEDBACK", and "PARENT MOBILE APP STRENGTHENS HOME-SCHOOL CONNECTION". At the bottom, a black banner contains the text "Contact Sara Jones for More information:", a WhatsApp icon, the phone number "469-878-4616", and an email icon with the address "sara@educationgalaxy.com".



video tutorials provide guidance without revealing answers for reading, language arts, math, social studies & science. Discover why Education Galaxy has become a trusted tool with research illustrating positive impacts on Milestone scores.

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John Higbee  
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jhigbee@elumatherapy.com

eLuma is a leading provider of teletherapy in Georgia. Services include speech, OT, PT, mental health and school psychology. We are also providing Special Education Teacher services via teletherapy.

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jerold.b@fevtutor.com

FEV Tutor is a vision-driven education technology organization working to effect change in K-12 education. Our partnerships with public schools, districts, charter schools, and other organizations allow us to leverage technology and create equitable learning pathways for students powered by live 1:1 online instruction. Our research & evidence-based programs are developed to accelerate learning outcomes for any student, with a focus on at-risk and special student populations, while catalyzing overall school and district improvement.

### **Foothills Charter School (34)**

Mark Channell  
PO Box 420, 800-B Madison St., Danielsville, GA 30633  
706-340-4258  
mark.channell@foothillscharter.org

Foothills is a non-traditional public high school serving students across the state of Georgia. Foothills currently has 16 sites which include 3 Correctional Sites and 3 National Guard Youth ChalleNGe sites.

### **FranklinCovey Education (50)**

David Debs  
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Bradley Golub  
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bradley.golub@gapsc.com  
404-232-2591

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### **Georgia Youth ChalleNGe Program (32)**

David Bill  
451 Baland Circle, Milledgeville, GA 31061  
404-274-4079  
david.bill@gaycp.org

The Georgia Youth ChalleNGe Program is a voluntary alternative education program open to 16 to 18-year-olds who are behind academically or have already left school and are looking for a way to change their lives through education, service to community, physical fitness and life skills training. This 22-week residential military-style, tuition-free program helps young people earn their GED, or High School diploma and offers pathways to enroll in college, enter the workforce or join the military.

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### **Get More Math (53)**

Jerry Whitehead III  
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(209) 770-4867  
jwhitehead@getmoremath.com

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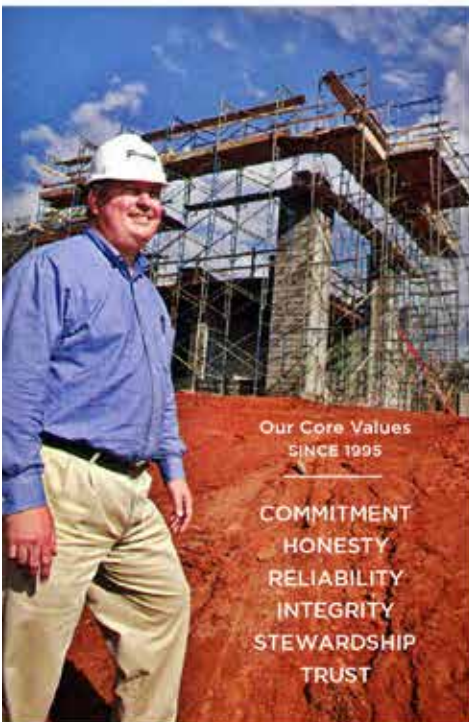
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Greg Norman  
806 W Diamond Ave., Suite 230 Gaithersburg, MD 20878  
301-263-2700  
greg.norman@lwtears.com

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Steve Bishop  
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steve.bishop@lightspeed-tek.com

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connieb@mentoringminds.com

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### **NWEA (37)**

Jim Tilghman  
8519 Peachtree Lane, Fort Wayne, IN 46804  
317-432-0497  
jim.tilghman@nwea.org

NWEA, a non-profit organization, offers a suite of products providing accurate and timely data to schools worldwide. Their flagship product, MAP Growth, provides information to drive instruction, measure growth, inform placement decisions, and project proficiency on Milestones, ACT, and SAT. They also provide MAP Skills (monitoring progress), MAP Reading Fluency (PK-5 assessment of oral reading and comprehension...for a whole class in 20 minutes!), and MAP Accelerator (automatic link to Khan Academy math lessons).

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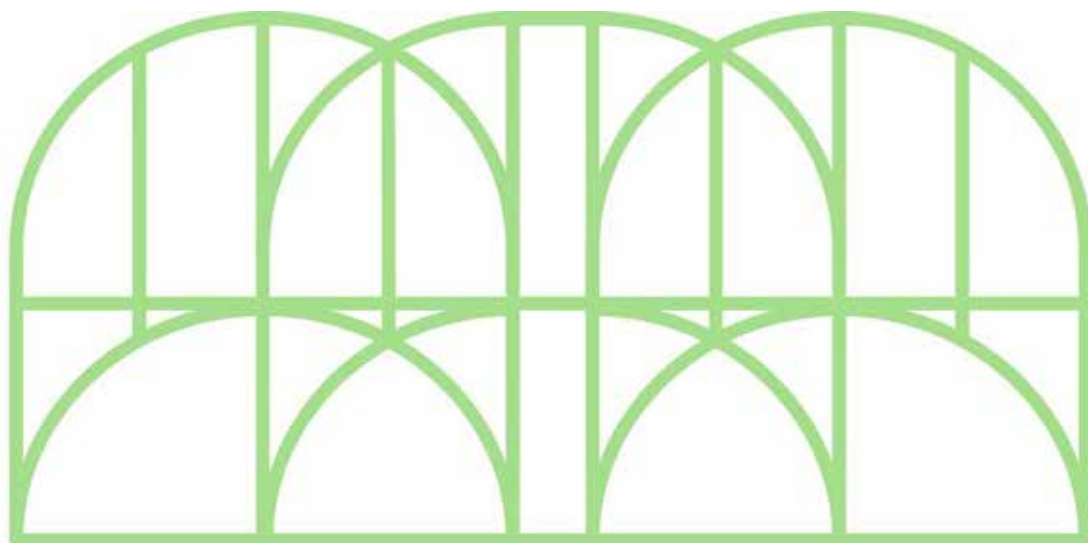
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[brent@rhodesedu.com](mailto:brent@rhodesedu.com)

Rhodes Academic Solutions works with school districts across the state of Georgia and Southeast on their short and long term curriculum, instruction and technology goals. Leveraging their years of experience to develop a planned roll out of resources, professional development and technology to address the needs of all stakeholders involved. The key differentiator is their ability to truly listen and understand the current successes and





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### **SRJ Architects (10)**

David Guerra, AIA  
P.O. Box 70489, Albany, Georgia 31708  
229-344-4865  
dguerra@srjarchitects.com

We are a full service Architectural and Interior Design firm, Specializing in K-12 School design. From Facility Plans, to small renovations, to large scale school projects, we can provide the services and the expertise to develop and manage any project customized to YOUR unique needs.

### **Telehealth Services (48)**

Blake Coty  
1523 Old Valdosta Road, Ray City, GA 31645  
770-712-7809  
bcoty@esenetworks.com

ESE Telehealth provides the most efficient solutions for school systems looking to implement telehealth (acute care) and teletherapy (mental health) programs.

### **TRS (14)**

Mike Zarem  
Two Northside 75, Ste 100, Atlanta, GA 30318  
404-425-6616  
mike.zarem@trsga.com

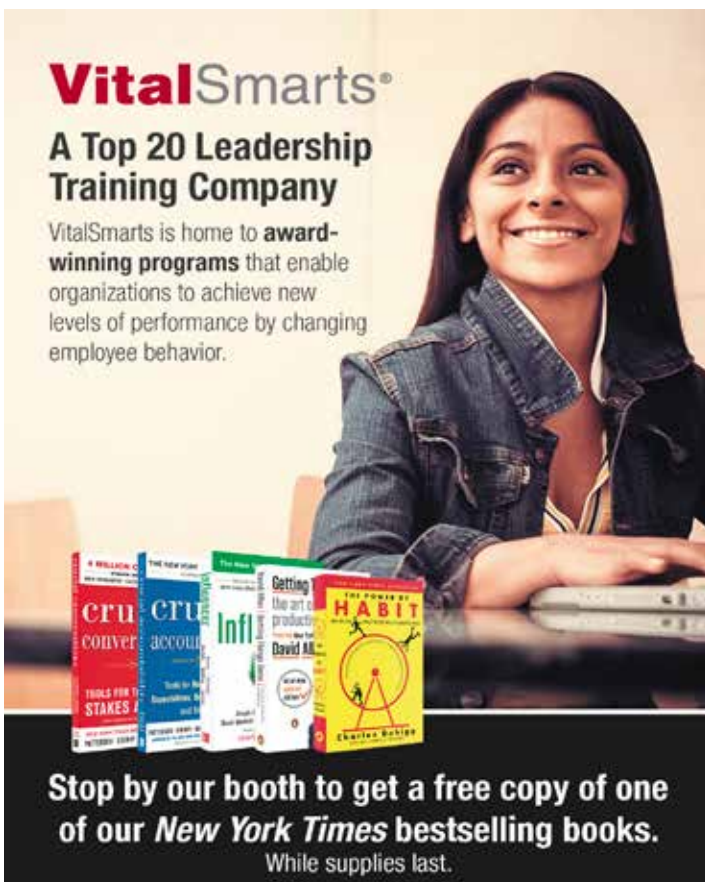
The Teachers Retirement System of Georgia provides the full range of pension benefit services for Georgia's public school teachers, covered employers, and related organizations.

### **University of Georgia Mary Frances Early**

**College of Education** *Diamond Sponsor*

Melanie Baer  
110 Carlton Street, Suite G-10G, Athens, GA 30602  
706-542-4556  
mbaer@uga.edu

The University of Georgia Mary Frances Early College of Education, Office of Outreach and Engagement utilizes internationally recognized faculty to create professional development opportunities for K-12 teachers, leaders, counselors and other school personnel. The Office of Outreach and Engagement conducts workshops and conferences on campuses in Athens and Gwinnett as well as around the



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### **University of Georgia-State 4-H Office (L3-L4)**

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Arch Smith

University of Georgia Hoke Smith Annex, Athens, GA 30602

706-542-4444

[asmith@uga.edu](mailto:asmith@uga.edu)

4-H, a unit of Cooperative Extension in the College of Agricultural and Environmental Sciences and part of the University of Georgia, is education and positive youth development. Our purpose, mission and mandate is to reach out to the youth of Georgia by providing unbiased, research-based education. 4-H provides experiential learning with practical application taking the University to the people.

### **VitalSmarts (60)**

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Clark Beal

282 River Bend Lane Ste. 100, Provo, UT 84604

801-362-2713

[clark.beal@vitalsmarts.com](mailto:clark.beal@vitalsmarts.com)

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### **Voyager/Sopris Learning (43)**

*Bronze Sponsor*

Linda James

17855 Dallas Parkway, Ste 400, Dallas, TX 7528

404-226-5618

[linda.james@voyagersopris.com](mailto:linda.james@voyagersopris.com)

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including assessments, professional development and school-improvement services, literacy and math intervention and supplemental tools, and positive school climate resources. For more information, visit [www.voyagersopris.com](http://www.voyagersopris.com).

### **Write Score (47)**

Jessica Smith

350 Englenook Dr. Debary FL. 32713

866-456-0590

[jessica.smith@](mailto:jessica.smith@writescore.com) [writescore.com](http://writescore.com)

Write Score is a leader in hand-scored formative assessments aligned to the Georgia Milestones. Write Score also provides lesson plans and activities that can be built into your curriculum or used for remediation.

# Upcoming Events

2020 GAEL L4GA Training - Macon - August 24, September 16-17

2020 GACIS Fall Conference – Athens – September 24-25

2020 SSTAGE Fall Conference – Macon - September 29

2020 GSSA Fall Bootstrap – Athens – October 14-15

2020 GAESP/GAMSP - Lanier Islands - October 25-27

2020 GAEL Legal Issues Conference - Athens - November 4-6

2020 GASSP Fall Conference – Savannah – November 14-16

2020 G-CASE Fall Conference – Savannah - November 18-20

2020 GASPA Fall conference – St Simons Island – December 7

2020 GACIS Winter Conference – Lake Lanier – December 7-8

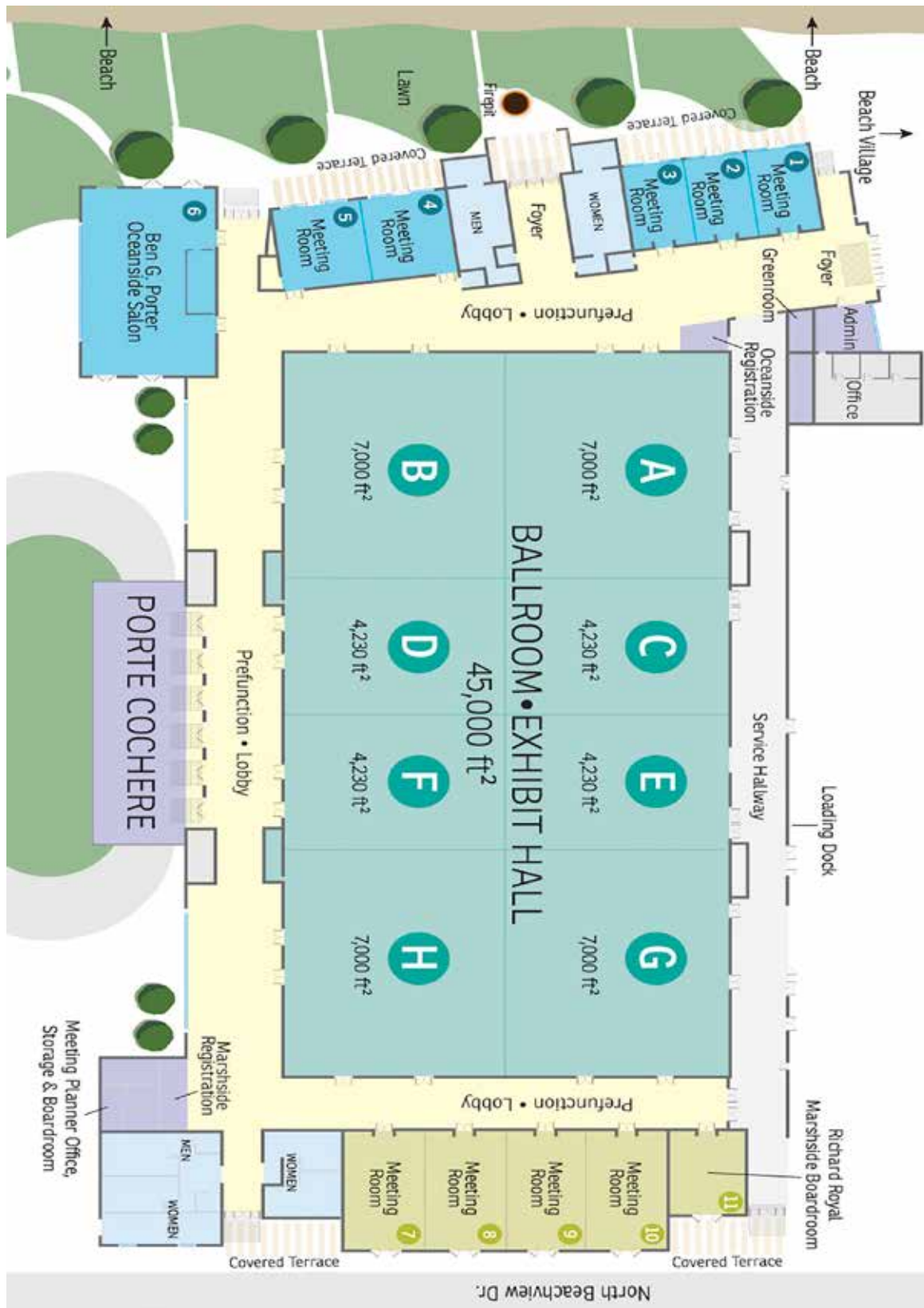
2021 Winter GAEL –Athens - January 24-26, 2021



[www.gael.org](http://www.gael.org)



# Convention Center Map



## ***Safety Requirements for All Participants at Summer GAEL 2020***

***If you have been diagnosed with COVID-19, have exhibited symptoms of COVID-19, or had contact with a person that has or is suspected to have COVID-19 within the past 14 days, you may not enter the conference.***

***If you experience or exhibit symptoms of COVID-19 at any time during the conference, you must immediately leave and not return. GAEL is not able to offer refunds due to issues associated with COVID-19 or other forms of sickness.***

***If you have a temperature of over 100.4 degrees, please immediately leave the conference. GAEL is not able to offer refunds due to issues associated with COVID-19 or other forms of sickness.***

***If you are unable to immediately leave the conference, please contact a GAEL employee, and we will refer you to an isolated location until you are able to leave the conference.***

***When waiting in lines or other crowded situations, please socially distance yourself by providing space between you and the next person. Use floor markings to assist you.***

***Face coverings are required indoors at the conference unless eating, drinking, or speaking from the podium.***

